

## Agenda for the Human Resource Directors Advisory Committee Meeting

Date: May 12, 2017 Time: 10:00 a.m.

## 1. Welcome and Introductions

- 2. Merit Board Policy Working Group Committee Update Handout
  - The working group met on January 24 and April 13, 2017 to review and update proposed changes to Civil Service benefits afforded by the Merit Board.
  - A final policy draft will be proposed to the Merit Board at their August 2017 meeting.
- 3. Statutory Update Handout
  - Act Revision. Update on Pending HB3185.
- 4. Update regarding rulemaking to Section 250.110 of the Code (80 III. Adm. Code §250.110) Handout
  - Update on the status of the proposed rulemaking revisions to the proposed changes to Section 250.110 of the Code. This is Discharge and Layoff related.
- 5. New Category of Status Employee Grant Funded / Soft Money
  - How or can we collect data of how many employees are or could be in this category.
  - Review Seniority provisions for these employees
- 6. Compensation Rates/Ranges and Policies Handout
- 7. Report of the Executive Director Jeff Brownfield
  - a. Classification Plan Update
  - b. Class Consolidation
    - Discussion on use of Intern Programs and expanded opportunity for Compensatory Qualifications. (Per the comments at the joint EAC/HRDAC)
  - c. Occupational Area Classification Project
  - d. Demonstration Project Update
  - e. Governance, Risk, and Compliance Audit Update
  - f. Agency Budget / Staff Update
  - g. Legal Updates
  - h. Discharge and Layoff
- 8. Other Items as Presented