



## AGENDA FOR THE 217<sup>th</sup> MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

*The University Civil Service Merit Board (Merit Board) will convene for its 217<sup>th</sup> Meeting at 1:00 p.m. Thursday, December 9, 2021, at the State Universities Civil Service System, 1717 Philo Road, Suite 24 Urbana, IL and at the following locations:*

Chicago State University  
Cook Administration Building  
9501 South King Drive  
ADM Room 202  
Chicago, IL

Governors State University  
Room B2201  
1 University Parkway  
University Park, IL

Northern Illinois University  
1120 East Diehl Road, Room 119  
Naperville, IL

Eastern Illinois University  
600 Lincoln Avenue  
Union Building, Room 1895  
Charles, IL

Northeastern Illinois University  
5500 North St. Louis Avenue  
Student Union Building, Room 103 (Golden  
Eagles Room)  
Chicago, IL

Southern Illinois University Edwardsville  
Office of Human Resources  
Rendleman Hall, Room 3234  
#6 Hairpin Drive  
Edwardsville, IL

*Also, via live stream at the following address:*

<https://multimedia.illinois.gov/sucss/sucss-live.html>

***Note: If you are requesting to make public comments, you will need to contact Teresa Rademacher at [teresar@sucss.illinois.gov](mailto:teresar@sucss.illinois.gov) by December 7, 2021 at 4:30 PM to receive additional information.***

1. Call to Order and Roll Call –Julie Jones, Chair

*Chair to call meeting to order and roll call of members pursuant to Section 2.01 of the Illinois Open Meetings Act.*

2. Approval of the Agenda for the 217<sup>th</sup> Meeting of the Merit Board – Julie Jones, Chair – Action Item

*The Merit Board will be asked to approve the Agenda for the December 9 meeting.*

3. Consideration of the Minutes of the 216<sup>th</sup> Meeting of the Merit Board, May 13, 2021 – Action Item

*The Merit Board will be asked to approve the Minutes from the May 13, 2021 meeting.*

4. Consideration of the Closed Minutes of the 216<sup>th</sup> Meeting of the Merit Board, May 13, 2021 – Action Item

*The Merit Board will be asked to approve the Closed Minutes from the May 13, 2021 meeting.*

5. Public Comments – Action Item

*As of the publication of this agenda, no requests have been submitted to present public comments.*

6. Consideration of Discharge Proceedings Number UIUC-21-5 filed against Kody L. Hiles, by the University of Illinois at Urbana-Champaign – Action Item

*The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.*

7. Discussion and action on proposed changes to the State Universities Civil Service Act – Action Item

*The Merit Board will be asked to approve the specific changes to the State Universities Civil Service Act.*

8. Discussion and action on proposed change to the Bylaws of the University Civil Service Merit Board – Action Item

*The Merit Board will be asked to approve the specific change to the Bylaws of the University Civil Service Merit Board.*

9. Discussion of the FY 23 Budget Recommendation for the State Universities Civil Service System

*The Merit Board will be updated on the status of the proposed FY 23 budget.*

10. Report of the Human Resource Directors Advisory Committee – Michael Ginsburg, DER for the University of Illinois at Chicago

*Mr. Ginsburg will update the Merit Board on recent committee activities.*

11. Report of the State Universities Employee Advisory Committee – Jill Odom, Chair

*Chair Jill Odom will update the Merit Board on recent committee activities.*

12. Governance, Risk, and Compliance Audit Program review of recent activities – Lucinda Neitzel

*The Merit Board will be updated on current audit activities, including a brief recap of on-site visits conducted since the last meeting and the status of current reports.*

13. Report of the Interim Executive Director – Gail Schiesser

*The Interim Executive Director's Report will include a recap of each of the following items:*

- a. Budget Updates – FYs 21 and 22*
- b. FY 21 Annual Report*
- c. Classification/Examination Update*
- d. OAG Compliance Audit for FYs 20 and 21*
- e. Student Employment Pathway Program (SEPP)*

14. Report of Legal Counsel – Gail Schiesser

*The Merit Board will be updated on recent legal activities, including discharge and demotion case referred to the Merit Board and pending Administrative Review Cases.*

15. Consideration of the 2022 Schedule of Meetings of the Merit Board

*The Merit Board will be asked to review and adopt a meeting schedule for calendar year 2022.*

16. Executive Session

*Executive Session to discuss personnel matters. This subject matter is specifically authorized for executive session discussion by the Illinois Open Meetings Act.*

17. Other Items as Presented

*The next meeting of the Merit Board is scheduled for Thursday, February 24, 2022.*