



**CLOSED MINUTES OF THE 207th MEETING
OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD –
November 29, 2018**

**State Universities Civil Service System Office
1717 Philo Road, Suite 24
Urbana, Illinois 61802
&
(Video Conference)
University of Illinois at Chicago
College of Pharmacy
Room 270
833 South Wood Street
Chicago, Illinois
&
(Video Conference)
Southern Illinois University Carbondale
Zoom Room (Large Dining Room)
1400 Douglas Drive
Carbondale, Illinois**

Chair Cole called the meeting to order at 3:20 p.m.

Members present at the primary meeting location were: Daniel Caulkins, representing Eastern Illinois University; and Stuart King, representing the University of Illinois.

Members present at the Chicago video conference location were: Lyneir Cole, Chair, representing Western Illinois University; Carney Barr, representing Governors State University; Kambium Buckner, representing Chicago State University; John Butler, representing Northern Illinois University; Sherry Eagle, representing Northeastern Illinois University; and James Montgomery, representing the University of Illinois.

Member present at the Carbondale video conference location was: Thomas Britton, representing Southern Illinois University

Member present by audio conference was: Jill Smart, representing the University of Illinois.

Member absent was: Rocky Donahue, representing Illinois State University.

Also present were: Teresa Rademacher, Secretary for the Merit Board.

Chair Cole reviewed the Executive Director's Evaluation with the Merit Board going over each of the objectives pointing out the percentage of each of the items. Chair Cole stated that currently Mr. Brownfield's salary is \$135,000.

Discussion was held in regards to what the percentage of increase should be approved, ranging anywhere from a 0% to a possible 3% increase.

Mr. Montgomery stated that since Mr. Brownfield has held the position of Executive Director there has been progress in relations, even with the difficult topic of PAA's.

Several comments were made by various Merit Board members.

Mr. Montgomery stated that the law is pro civil service and Mr. Brownfield has been following the law and he has been open minded with the unions and universities, giving full opportunity for all to be heard. The Merit Board is who makes the decisions, not Mr. Brownfield.

Discussion was held on a 2.5% or 3% salary increase and what should be recommended in open session. Some felt the 2.5% as other staff received was appropriate, others felt that was not enough and it was suggested the 3% increase to bring him on par with similar positions.

After further discussion, Mr. Barr made a motion to adjourn the Close Session and return to open session. Mr. Caulkin seconded Mr. Barr's motion. The Closed Session adjourned at 3:46 p.m.

Respectfully submitted,

/s/ Teresa Rademacher

Teresa Rademacher
Secretary for the Merit Board

APPROVED:

/s/ Carney Barr

Chair
University Civil Service Merit Board

April 17, 2019

Date