

# AMENDED AGENDA FOR THE 204<sup>th</sup> MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

The University Civil Service Merit Board (Merit Board) will convene for its 204<sup>th</sup> Meeting at **10:00 a.m., Wednesday, August 16, 2017,** at the State Universities Civil Service System (University System), 1717 Philo Road, Suite 24, Urbana, Illinois and via videoconference at the following location:

#### University of Illinois at Chicago

College of Pharmacy Room 270 833 Wood Street Chicago, IL

Agenda
Item
Number SUBJECT

1. Call to Order and Roll Call – Chair Cole

Chair to call meeting to order and roll call of members

2. Consideration of participation by other Merit Board Members not physically present at meeting site – *Action Item* 

Chair to ask for approval for Merit Board members, not physically present, to actively participate by other means in accordance with Open Meetings Act requirements.

3. Consideration of the Minutes of the 203<sup>rd</sup> Meeting of the Merit Board, June 1, 2017 – Action Item

The Merit Board will be asked to approve the Minutes from the June 1, 2017 meeting.

4. Update regarding proposed rulemaking to Section 250.110 of the Code (80 III. Adm. Code §250.110) regarding discharges/demotions

The Merit Board will be updated on the status of the proposed rulemaking regarding discharges/demotions

## Discussion and action on proposed rulemaking to Section 250.119 of the Code (80 III. Adm. Code §250.118) regarding furloughs – Action Item

The Merit Board will be asked to approve proposed rulemaking to add a new Section 250.118 to the Code regarding furloughs being added permanently.

#### 6. Public Comments – Action Item

Four requests for appearance have been submitted.

## 7. Report of the State Universities Employee Advisory Committee – Andy Small, Chair, additional members, if necessary

Chair Andy Small and other members will update the Merit Board on recent committee activities.

## 8. Report of the Human Resource Directors Advisory Committee – Representatives from Committee

A representative(s) from the committee will update the Merit Board on recent committee activities.

#### 9. External Investigation/Rulemaking – Action Item

The Merit Board will be updated on the current status of the External Investigation by the OEIG and provided with options for future action. Future actions can include proposed rule making process or any other significant action that the Merit Board deems appropriate and can be communicated to the OEIG.

# 10. Consideration of the FY 2019 Budget Recommendation for the State Universities Civil Service System Office – Action Item

The Merit Board will be asked to approve the FY 2019 agency lump sum budget proposal which will be presented to the Illinois Board of Higher Education for consideration in the yearly University System budget and approval process.

#### 11. Update on Legislative Agenda

The Merit Board will be updated on current status of HB 3185.

#### 12. Governance, Risk, and Compliance Audit Program Activities

The Merit Board will be updated on the current audit activities, including a brief recap of on-site visits conducted since the last meeting and the status of current reports.

## 13. Discussion and action on proposed changes to the "Merit Board Policy Relating to Employee Benefits" – Action Item

The Merit Board will be asked to approve the proposed changes to the "Merit Board Policy Relating to Employee Benefits" based upon Public Act 99-0841 regarding the use of paid sick leave.

# 14. Update on the Public Officials Errors and Omissions Insurance Policy for the period of July 1, 2017 through June 30, 2018

The Merit Board will be updated on the status of the insurance policy.

### 15. Report of the Executive Director – Jeff Brownfield

The Executive Director's Report will include a recap of each of the following items:

- a. Budget Updates FY 17 and FY 18
- b. Classification/Examination Update
- c. Review by the Merit Board Review Decision of Director, Dawn Colwell, MB-RD, UIUC-17-1 (continued)

#### 16. Report of Legal Counsel – David DeThorne, Manager, Legal Services and Legal Counsel

The Merit Board will be updated on recent legal activities, including discharge and demotion cases referred to the Merit Board and pending Administrative Review cases. Also, the Merit Board will be updated on the recent meeting with the Human Resource Directors, Employee Advisory Committee Members, and various Union Representatives.

#### 17. Other Items as Presented

The Merit Board meeting is scheduled for Wednesday, November 8, 2017.