

STATE UNIVERSITIES CIVIL SERVICE SYSTEM

MEMBERS OF THE ADMINISTRATIVE ADVISORY COMMITTEE

Greg Alt, representing Illinois State University
Matthew Bierman, representing Western Illinois University
Lisa Freeman, representing Northern Illinois University
Melinda Gieske, representing Governors State University
Karen Helland, representing the Illinois Board of Higher Education
Karen Hunter Anderson, representing the Illinois Community College Board
Walter Knorr, representing the University of Illinois
Cecil B. Lucy, representing Chicago State University
Paul McCann, representing Eastern Illinois University
Michael Pierick, representing Northeastern Illinois University
Duane Stucky, representing Southern Illinois University
Eric Zarnikow, representing the Illinois Student Assistance Commission
*James Montgomery, Chair of the Merit Board, **Committee Chair***

Mr. Jeff Brownfield, Executive Director
David DeThorne, Manager, Legal Services and Legal Counsel
Mr. Andy Small, Chair of the State Universities Civil Service Advisory Committee

AGENDA FOR ONE HUNDREDTH MEETING OF THE ADMINISTRATIVE ADVISORY COMMITTEE

The Committee will convene at *11:00 a.m., Wednesday, August 10, 2016*, in the Conference Room of the State Universities Civil Service System Office, 1717 Philo Road, Suite 24, Urbana, Illinois. Following is the agenda for this meeting.

1. Consideration of the Report of the Ninety-Ninth Meeting, November 4, 2015
2. Update regarding proposed rulemaking changes to Sections 250.30 and 250.50 of the Code (80 Ill. Adm. Code §250.30 and §250.50)
3. Update regarding proposed rulemaking changes to Section 250.119 of the Code (80 Ill. Adm. Code §250.119)

4. Update regarding proposed rulemaking changes to Section 250.110 of the Code (80 Ill. Adm. Code §250.110)
5. Discussion regarding additional changes to Section 250.110 regarding the discharge process
6. Discussion regarding the Fair Labor Standard Act (FLSA) changes that are effective December 1, 2016 as it relates to the “Merit Board Policy Relating to Employee Benefits” and its effect on benefits
7. Discussion regarding possible statute changes to the State Universities Civil Service Act
 - *Merit Board granting rulemaking authority to the University System*
 - *Opportunity for municipal police officers to transfer to University System employers*
 - *Revise the Act to reflect direct out-of-state employment recruitment and examination*
 - *Veterans Preference (update on ‘urging’ University System employers to select veterans for exempt positions such as Principal Administrative Appointments, faculty, etc.*
 - *Additional authority to institute layoff, furlough, etc.*
8. Biennial Audit Program – Overview of Revised Audit Program
Update on the current biennial audit activities
9. Report of the Executive Director – Jeff Brownfield
 - a. *Open Meeting Act requirement for the Administrative Advisory Committee and the Human Resource Directors Advisory Committee – Pending Attorney General’s Review*
 - b. *Demonstration Projects*
 - 1) *Recruitment of current students directly into declared vacancies at University System employers*
 - 2) *Electronic Job Description Program*
 - 3) *General Classification Modernization*
 - c. *Legal Update*
 - d. *Layoffs at universities/agencies*
 - e. *PAA Concerns*
 - f. *Seniority and Bumping*
10. Other items as presented
 - Next Meeting tentatively scheduled for November 9, 2016