

**STATE UNIVERSITIES CIVIL SERVICE SYSTEM**

**Sunnycrest Center  
1717 Philo Road, Suite 24  
Urbana, Illinois 61802-6099**



**Joanne Maitland  
Merit Board Chair  
Lewis T. (Tom) Morelock  
Executive Director**

**TO:** Designated Employer Representatives/Human Resources Directors  
Classification Personnel  
Testing Personnel

**FROM:** Torre L. Walls  
Operations Division

**SUBJECT:** Final Status Notice for the Collection Series  
CCE-12-489

**DATE:** June 4, 2012

The State Universities Civil Service System continues to routinely revise and modify the classification plan. The overall objective is to provide an efficient and effective classification and examination system that meets the business requirements of each employer. The following modifications are therefore incorporated into the State Universities Civil Service System classification plan.

Classes currently used by: ISU,EIU,UICH,SIU-SOM,SIUC,SIUE,UIUC,WIU,NEIU,UIC,UIS,CSU,GSU,ISAC,NIU

<u>Current Classes</u>	<u>Action Proposed</u>	<u>Revised/New Classes</u>	<u>Prom. Line</u>	<u>Occ. Area</u>	<u>Work Area</u>	<u>Change-in-Title Policy</u>	<u>Effective Date</u>
3282 Collection Specialist I	REVISE	3282 Collection Representative	264	02/ Semi-Professional	352/ Subsidiary	1	08/01/12
3283 Collection Specialist II	REVISE	3283 Collection Specialist	264	02/ Semi-Professional	352/ Subsidiary	1	08/01/12
3284 Collection Specialist III	REVISE	3284 Collection Assistant Manager	264	03/ Managerial	352/ Subsidiary	1	08/01/12
3668 Collection Specialist IV	REVISE	3669 Collection Manager	264	03/ Managerial	352/ Subsidiary	1	08/01/12
3669 Collection Specialist V	REVISE	3669 Collection Manager	264	03/ Managerial	352/ Subsidiary	1	08/01/12

Change-In-Title Policy requirements reflect revised procedures issued 12/23/03. Change-In-Title actions listed above are recommended with positions assigned to the appropriate new/revised classification based on a thorough review of job duties and responsibilities.

#### Voiding/Deleting Registers

The registers for the Collection Series should be voided at the close of business on Tuesday, July 31, 2012. All testing materials related to these titles should be destroyed.

#### Class Specification and Examination Components/Instruments

The new class specifications and examining instruments for the Collection Series (Credentials Assessment & Knowledge Test) will be effective (available per E-Test) August 1, 2012. For details on class specification and other information i.e. occupational area, work area, promotional line, etc., visit the class specification link at our website at [www.sucss.state.il.us](http://www.sucss.state.il.us).

#### Pay Rate/Ranges

Where necessary, employers should make adjustments to or establish new pay rates/ranges to accompany the above changes. In some instances, establishing a wide pay range will optimize the opportunity of each employer to properly reflect their individual compensation programs for these operations and positions.

#### Seniority

Seniority calculations should be reviewed and established based on the final classification assignment.

If you have any questions or need additional information, please contact Torre Walls at (217) 278-3150 Ext. 230 or at [torrew@sucss.state.il.us](mailto:torrew@sucss.state.il.us).