

**STATE UNIVERSITIES CIVIL SERVICE SYSTEM**

**Sunnycrest Center  
1717 Philo Road, Suite 24  
Urbana, Illinois 61802-6099**



**Joanne Maitland  
Merit Board Chair  
Lewis T. (Tom) Morelock  
Executive Director**

**TO:** Designated Employer Representatives/Human Resources Directors  
Classification Personnel  
Testing Personnel

**FROM:** Gail E. Hankins, Human Resource Associate  
Operations Division

**SUBJECT:** Final Status Notice for the Grounds Worker & Grounds Sub-Foreman/Foreman Series  
CCE-11-98

**DATE:** August 31, 2010

The State Universities Civil Service System continues to routinely revise and modify the classification plan. The overall objective is to provide an efficient and effective classification and examination system that meets the business requirements of each employer. The following modifications are therefore incorporated into the State Universities Civil Service System classification plan.

Classes currently used by: SIUE, SIU-SM, UIUC, UIC, UIS, CSU, ISU, NIU, WIU, EIU

| <u>Current Classes</u> | <u>Action Proposed</u> | <u>Prom. Line</u>                    | <u>Occ. Area</u>                  | <u>Work Area</u> | <u>Effective Date</u> |
|------------------------|------------------------|--------------------------------------|-----------------------------------|------------------|-----------------------|
| 2015<br>Grounds Worker | REVISE                 | 32<br>96<br>218<br>219<br>228<br>313 | 15/<br>Semi-<br>Skilled<br>Trades | 171<br>Grounds   | 10/15/10              |

Classes currently used by: SIUE, UIUC, UIS, CSU, ISU

| <u>Current Classes</u>         | <u>Action Proposed</u> | <u>Prom. Line</u>       | <u>Occ. Area</u>                  | <u>Work Area</u> | <u>Effective Date</u> |
|--------------------------------|------------------------|-------------------------|-----------------------------------|------------------|-----------------------|
| 1884<br>Grounds<br>Sub-Foreman | REVISE                 | 96<br>218<br>219<br>228 | 15/<br>Semi-<br>Skilled<br>Trades | 171/<br>Grounds  | 10/15/10              |
| 1690<br>Grounds Foreman        | REVISE                 | 96<br>218<br>219<br>228 | 15/<br>Semi-<br>Skilled<br>Trades | 171/<br>Grounds  | 10/15/10              |

#### Voiding/Deleting Registers

The registers for the Grounds Worker and the Grounds Sub-Foreman/Foreman Series should be voided at the close of business on October 14, 2010. All testing materials related to these titles should be destroyed.

#### Class Specification and Examination Components/Instruments

The new class specifications and examining instruments for the Grounds Worker, Grounds Sub-Foreman and Grounds Foreman (Knowledge Test and Credentials Assessment) will be effective (available per E-Test) October 15, 2010. For details on class specification and other information i.e. occupational area, work area, promotional line, etc., visit the class specification link at our website at [www.sucss.state.il.us](http://www.sucss.state.il.us).

#### Pay Rate/Ranges

Where necessary, employers should make adjustments to or establish new pay rates/ranges to accompany the above changes. In some instances, establishing a wide pay range will optimize the opportunity of each employer to properly reflect their individual compensation programs for these operations and positions.

#### Seniority

Seniority calculations should be reviewed and established based on the final classification assignment.

If you have any questions or need additional information, please contact Gail Hankins at (217) 278-3150 Ext. 232 or at [gailh@sucss.state.il.us](mailto:gailh@sucss.state.il.us).