STATE UNIVERSITIES CIVIL SERVICE SYSTEM

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Joanne Maitland

Merit Board Chair

Lewis T. (Tom) Morelock

Executive Director

TO: Designated Employer Representatives/Human Resources Directors

Classification Personnel

Testing Personnel

FROM: Torre L. Walls

Operations Division

SUBJECT: Final Status Notice for the Agricultural Gardener Series

CCE-10-372

DATE: April 19, 2010

The State Universities Civil Service System continues to routinely revise and modify the classification plan. The overall objective is to provide an efficient and effective classification and examination system that meets the business requirements of each employer. The following modifications are therefore incorporated into the State Universities Civil Service System classification plan.

Classes currently used by: UIUC, UI-RV/ST.C, UIC

<u>Current</u>	Action	Occ.	Work	Effective Data
<u>Classes</u>	Proposed	<u>Area</u>	<u>Area</u>	<u>Date</u>
1973				
Agricultural		07/		
Gardener	REVISE	Agricultural	007	06/15/10
1560				
Agricultural				
Gardener		07/		
Foreman	REVISE	Agricultural	007	06/15/10

Class Specification and Examination Components/Instruments

For details on class specification and other information i.e. occupational area, work area, promotional line, etc., visit the class specification link at our website at www.sucss.state.il.us.

Voiding/Deleting Registers

Previous testing materials and corresponding registers for the Agricultural Gardener series should be voided at the close of business on Monday, June 14, 2010. All testing materials related to this title should be destroyed at the close of business on Monday, June 14, 2010.

Pay Rate/Ranges

If necessary, employers should make adjustments to or establish new pay rates/ranges to accompany the above changes. In some instances, establishing a wide pay range will optimize the opportunity of each employer to properly reflect their individual compensation programs for these operations and positions.

Seniority

Seniority calculations should be reviewed and established based on the final classification assignment and movement of employees through the classification plan.

If you have any questions or need additional information, please contact Torre Walls at (217) 278-3150 Ext. 230 or at torrew@sucss.state.il.us.