

## STATE UNIVERSITIES CIVIL SERVICE SYSTEM

*Sunnycrest Center  
1717 Philo Road, Suite 24  
Urbana, Illinois 61802-6099*



*Joanne E. Maitland  
Merit Board Vice-Chair  
Lewis T. (Tom) Morelock  
Executive Director*

TO: Designated Employer Representatives/Human Resources Directors  
Classification Personnel and Examination Personnel

FROM: Jennifer Klafehn

SUBJECT: Notice of Specification/Examination Revision for the Photographer Series

DATE: September 22, 2009

Consistent with our transition to electronic testing options, the State Universities Civil Service System (System Office) is proposing a revision to the classification plan for the Photographer Series. In this instance, our primary objective is to simply convert the current examinations to a Credentials Assessment model, which can be easily delivered in an electronic format. This conversion should prove to be more efficient and effective in addressing the applicant recruitment and employment components in this occupational area.

This proposal is to notify you of our planned conversion from the current Job Element Examination (which includes a Knowledge Test) contained in this series to a Knowledge Test and Credentials Assessment format within our E-Test delivery system. We plan to update the class specifications to conform to current industry standards and we may consider eliminating the Photographer I level, since there are no incumbents. We will be changing the specification format to coincide with our standardized model. The proposed classification specification is attached for your review and comments and may also be viewed on our website, [www.sucss.state.il.us](http://www.sucss.state.il.us), in the Classification Status Notice section. Confidential examination materials will be distributed at a later date to meeting participants.

### Current Classes

Photographer I  
Photographer II  
Photographer III

### Proposed Class(es)

Eliminate?  
Photographer II  
Photographer III

This proposal will be formally reviewed at a meeting to be conducted on **September 28, 2009 at 3:00 p.m.** You are invited to attend the meeting at the System Office, by teleconference or by videoconference. We ask that each employer utilizing these classifications to please participate in this process. Due to the minor revisions to the class specifications and examination, we do not anticipate a lengthy meeting. Conference call information will be sent prior to the meeting date along with examination information. For onsite participation, examination information will be distributed upon arrival to the System Office. ***If you plan to utilize videoconference for your participation, please indicate your IP address.***

Please share this information as required, but keep in mind that the purpose of this meeting is to simply change the delivery format of the examination from an applicant-rated paper format to an employer-rated electronic test. Please contact Jen Klafehn at (217) 278-3150, Ext. 225, or by email at [jenk@sucss.state.il.us](mailto:jenk@sucss.state.il.us) if you need any additional information or clarification.

Classification/Examination Review: Photographer Series

Meeting Date: **September 28, 2009, 3:00p.m.**

University/Agency: \_\_\_\_\_

*Please respond September 25, 2009 if your university/agency plans to participate in the Class Specification and Examination Review Meeting.*

*Please indicate which method of participation you will utilize below.  
(Teleconference, Videoconference or Physically Attending)*

<b>Name</b>	<b>Position</b>	<b>Department</b>	<b>E-mail Address</b>	<b>Method of Participation</b>