

STATE UNIVERSITIES CIVIL SERVICE SYSTEM

Sunnycrest Center  
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Mark Strauss  
Merit Board Chair  
Lewis T. (Tom) Morelock  
Executive Director

TO: Designated Employer Representatives/Human Resources Directors  
Classification Personnel and Examination Personnel

FROM: Gail E. Hankins  
Human Resource Associate

SUBJECT: Notice of Specification/Examination Revision for the Construction Laborer Series

DATE: February 20, 2009  
CCE -09-388

Consistent with our transition to electronic testing options, the State Universities Civil Service System (System Office) is proposing a revision to the classification plan for the Construction Laborer Series. In this instance, our primary objective is to simply convert the current examinations to an Electronic Knowledge Test (E-Test) and/or Credentials Assessment model, which can be easily delivered in an electronic format. This conversion should prove to be more efficient and effective in addressing the applicant recruitment and employment components in this occupational area.

This proposal is to notify you of our planned conversion from the current Knowledge Tests (Multiple-Choice, True-False, and Matching) and Supplemental Information etc. contained in this classification series to an E-Test and Credentials Assessment format within our E-Test System. We do not plan to substantively revise the classification specifications for this series, but we will be minimally changing the specification format to coincide with our standardized model. Confidential examination materials will be distributed later to meeting participants.

**Current Classes**

Construction Laborer  
Construction Laborer Sub-Foreman  
Construction Laborer Foreman

**Proposed Classes**

Construction Laborer  
Construction Laborer Sub-Foreman  
Construction Laborer Foreman

This proposal will be formally reviewed at a meeting to be conducted on **March 10, 2009 at 10:00 a.m.** You are invited to attend the meeting at the System Office, by teleconference or by videoconference. We ask that each employer utilizing these classifications to please participate in this process. Due to the minor revisions to the class specifications and examinations, we do not anticipate a lengthy meeting. Conference call information will be sent prior to the meeting date along with examination information. For onsite participation, examination information will be distributed upon arrival to the System Office. *If you plan to utilize videoconference for your participation, please indicate your IP address.*

Please share this information as required, but keep in mind that the purpose of this meeting is to simply change the delivery format of the examination from an applicant-rated paper format to an employer-rated electronic test. Please contact Gail Hankins at (217) 278-3150, Ext. 232, or by email at [gailh@succs.state.il.us](mailto:gailh@succs.state.il.us) if you need any additional information or clarification.

Classification/Examination Review: Construction Laborer Series

Meeting Date: **March 10, 2009, 10:00 a.m.**

University/Agency: \_\_\_\_\_

*Please respond March 9, 2009 if your university/agency plans to participate in the Class Specification and Examination Review Meeting.*

*Please indicate which method of participation you will utilize below.  
(Teleconference, Videoconference or Physically Attending)*

Name	Position	Department	E-mail Address	Method of Participation