

**STATE UNIVERSITIES CIVIL SERVICE SYSTEM**

*Sunnycrest Center  
1717 Philo Road, Suite 24  
Urbana, Illinois 61802-6099  
Executive Director*



**Bruce Friefeld  
MeritBoard Chair  
Lewis T. (Tom) Morelock**

To: Designated Employer Representatives/Human Resources Directors  
Classification Personnel  
Testing Personnel

From: Jeff Brownfield, Assistant Director  
Operations Division

Re: Final Status Notice for the Police Officer Classification Series  
CCE-07-325

Date: February 23, 2007

The State Universities Civil Service System continues to routinely revise and modify the classification plan in accordance with the standard classification plan management process. The overall objective is to provide an efficient and effective classification and examination system that meets the business requirements of each employer. The following modifications are therefore incorporated into the State Universities Civil Service System classification plan.

The State Universities Civil Service System (System Office) is editing the class specification plan for the protection services occupational area. We believe that this modification will be beneficial in addressing the recruitment, employment, and retention concerns of these police units. Specifically, we are simply clarifying/editing the Police Series class specification Minimum Acceptable Qualifications. This editorial change allows additional flexibility in defining age and driver's license requirements for pre-employment testing.

At this time, we are not proposing any change to the examination instruments for this series; therefore the registers will not be voided. The class plan memorandum/class specification's effective date is March 1, 2007.

Please be aware that we are also exploring changes to the examination structure for the Police Officer classification, which may include the addition of a 'personality profile' to the process. We are also planning to convert, in the near future, all examinations in this series to E-test, our new electronic delivery system.

Classes currently used by: UI-C, UI-UC, UI-S, NEIU, GSU, CSU, ISU, SIU-E, SIU-C, NIU, EIU, WIU

| <u>Current Classes</u>    | <u>Action Taken</u>  | <u>Class Codes</u> | <u>Prom. Line</u> | <u>Occ. Area</u>        | <u>Work Area</u>                 | <u>Effective Date</u> |
|---------------------------|----------------------|--------------------|-------------------|-------------------------|----------------------------------|-----------------------|
| Police Officer            | EDITED SPECIFICATION | 3086               | 144               | Protective Services 013 | Safety and Security Services 069 | <b>March 1, 2007</b>  |
| Police Corporal           | EDITED SPECIFICATION | 2787               | 144               | Protective Services 013 | Safety and Security Services 069 | <b>March 1, 2007</b>  |
| Police Sergeant           | EDITED SPECIFICATION | 3081               | 144               | Protective Services 013 | Safety and Security Services 069 | <b>March 1, 2007</b>  |
| Police Lieutenant         | EDITED SPECIFICATION | 3076               | 144               | Managerial 03           | Safety and Security Services 069 | <b>March 1, 2007</b>  |
| Police Captain            | EDITED SPECIFICATION | 3068               | 144               | Managerial 03           | Safety and Security Services 069 | <b>March 1, 2007</b>  |
| Police Major/Deputy Chief | EDITED SPECIFICATION | 2788               | 144               | Managerial 03           | Safety and Security Services 069 | <b>March 1, 2007</b>  |

If you have any questions or need additional information, please contact Gail Hankins, 217-278-3150, Ext 232 or at [gailh@sucss.state.il.us](mailto:gailh@sucss.state.il.us).