

STATE UNIVERSITIES CIVIL SERVICE SYSTEM

*Sunnycrest Center  
1717 Philo Road, Suite 24  
Urbana, Illinois 61802-6099*

**Bruce Friefeld  
Merit Board Chair  
Lewis T. (Tom) Morelock  
Executive Director**

To: Designated Employer Representatives/Human Resources Directors  
Classification Personnel  
Testing Personnel

From: Gail E. Hankins  
Operations Division

Re: Final Status Notice for the Speech and Hearing Consultant  
CCE-05-257

Date: June 14, 2005

The System Office continues to revise and modify the classification plan. The overall objective is to provide an efficient and effective classification and examination system that meets the needs of each employer.

Classes currently used by: Division of Specialized Care for Children (DSCC)

| <u>Current Class</u>          | <u>Action Proposed</u> | <u>New Class</u>              | <u>Class Code</u> | <u>Prom. Line</u> | <u>Occ. Area</u>   | <u>Work Area</u>                            | <u>Change-In-Title Policy</u> | <u>Effective Date</u> |
|-------------------------------|------------------------|-------------------------------|-------------------|-------------------|--------------------|---|-------------------------------|-----------------------|
| Speech and Hearing Consultant | REVISED                | Speech and Hearing Consultant | 0896              | NA                | Professional<br>01 | Rehabilitation<br>and<br>Therapeutic<br>444 | 1                             | August 1,<br>2005     |

Change-In-Title Policy requirement reflects revised procedures issued 12/23/03. The actions listed above are recommended. Based on job duties and responsibilities, positions should be identified and collectively moved simultaneously to the appropriate new classifications.

Voiding/Deleting Registers

The registers for the Speech and Hearing Consultant voided at the close of business on August 1, 2005. All testing materials related to this title should be destroyed. The new/revised class specification and examining instrument for the Speech and Hearing Consultant will be effective August 1, 2005.

Pay Rate/Ranges

Where necessary, employers should make adjustments to or establish new pay rates/ranges to accompany the above changes. In some instances, establishing a wide pay range will optimize the opportunity of each employer to properly reflect their individual compensation programs for these operations and positions.

Seniority

Dependent upon on change in classification, seniority calculations should be reviewed.

Please contact Gail Hankins at 217-278-3150, EXT 232 or [gailh@succs.state.il.us](mailto:gailh@succs.state.il.us) if you need additional information.

DRAFT