

## STATE UNIVERSITIES CIVIL SERVICE SYSTEM

*Sunnycrest Center  
1717 Philo Road, Suite 24  
Urbana, Illinois 61802-6099*



**Marc Strauss**  
*Merit Board Chair*  
**Lewis T. (Tom) Morelock**  
*Executive Director*

To: Designated Employer Representatives, Human Resources Directors  
Classification Personnel, Testing Personnel

From: Gail Hankins, Human Resource Associate

Subject: Proposal Notice for the Construction Laborer Series  
(CCE-09-155)

Date: October 7, 2008

The State Universities Civil Service System (System Office) is proposing a revision to the class specification plan for the occupational area of semi-skilled trades. We believe that this proposal will be beneficial in addressing the recruitment, employment, and retention concerns surrounding the staff within this constantly evolving business operation. Our overall objective is to provide an efficient and effective classification system that meets the needs of each employer.

We are proposing only minor modifications to the class specification at this time. This proposal is presented for your review and comments.

### **Current Classes**

Construction Laborer  
Construction Laborer Sub-Foreman  
Construction Laborer Foreman

### **Proposed Classes**

Construction Laborer  
Construction Laborer Sub-Foreman  
Construction Laborer Foreman

The classification proposal will be reviewed during individually scheduled meetings or conference calls conducted by System Office staff. Examination format and effective dates will also be reviewed during these meetings.

Please contact Gail Hankins if you have any questions at 217/278-3150 Ext 232 or at email [gailh@succs.state.il.us](mailto:gailh@succs.state.il.us).