

## STATE UNIVERSITIES CIVIL SERVICE SYSTEM

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**Bruce Friefeld**  
*Merit Board Chair  
Lewis T. (Tom) Morelock  
Executive Director*

To: Designated Employer Representatives, Human Resources Directors  
Classification Personnel, Testing Personnel

From: Jeff Brownfield, Assistant Director  
Operations Division

Subject: Proposal Notice for the Police Officer Series (Classification/Examination)  
(CCE-07-290)

Date: January 25, 2007

The State Universities Civil Service System (System Office) is proposing clarification/minor revision to the class specification plan for the protection services occupational area. We believe that this proposal will be beneficial in addressing the recruitment, employment, and retention concerns of these police units. Specifically, we are simply proposing clarification/changes to the Police Officer class specification Minimum Acceptable Qualifications. This proposal would allow some additional flexibility in defining age and license requirements for pre-employment testing.

At this time, we are not proposing any change to the examination instruments for this series. Please be aware that we are also exploring changes to the examination structure for the Police Officer classification, which may include the addition of a 'personality profile' to the process. We are also planning to convert in the near future all examinations in this series to E-test, our new electronic delivery system.

At this time, only this minor change to the Minimum Acceptable Qualifications is being proposed. This proposal is presented for your review and comments.

### **Current Classes**

Police Officer  
Police Corporal  
Police Sergeant  
Police Lieutenant  
Police Captain  
Police Major/Deputy Chief

### **Proposed Classes**

Police Officer  
Police Corporal  
Police Sergeant  
Police Lieutenant  
Police Captain  
Police Major/Deputy Chief

Please provide feedback regarding the proposed clarification/changes by February 9, 2007. Individually scheduled meetings or conference calls conducted by System Office staff will be scheduled as needed throughout the review process.

Please contact Gail Hankins if you have any questions at 217/278-3150, Ext 232, or by email at [gailh@sucss.state.il.us](mailto:gailh@sucss.state.il.us).