## STATE UNIVERSITIES CIVIL SERVICE SYSTEM

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Nancy Froelich Merit Board Vice Chair Lewis T. (Tom) Morelock Executive Director

DATE: May 17, 2004

- TO: Designated Employer Representatives, Human Resource Directors, Testing Personnel & Classification Personnel
- FROM: Pulchratia L. Kinney-Smith Classification, Compensation and Examination Division
- SUBJECT: Mechanic Related Classes Proposal Notice (CCE-04-220)

This notification serves to indicate a proposed revision to the State Universities Civil Service System classification plan. The System Office has prepared a draft classification series for use in the Mechanic occupational field. We believe that these changes will be most beneficial in addressing the recruitment, employment, and retention concerns surrounding the staff within this constantly evolving business operation. Our overall objective continues to be the establishment of an efficient and effective classification system that meets the needs of each university/agency.

The new Mechanic classifications are being proposed to replace several existing classifications. We have consolidated the current classifications into more definable classifications which now have distinguishable differences in duties and responsibilities. The classifications under review are used by CSU, EIU, ISU, NIU, SIUC, SIUE, UIC, UIDS, UIS, UIUC, and WIU.

Please contact me if you have any questions at 217/278-3150 or at pulchratiak@sucss.state.il.us.

The proposed classification or series is listed at the top of each occupational area, followed by the current classifications and series that are being considered for consolidation.

<u>Current Classifications</u> Farm Mechanic Grounds Equipment Mechanic

Proposed Classification Equipment Mechanic <u>Current Classifications</u> Garage Attendant Automotive Mechanic Helper Automotive Mechanic Automotive Body Repairman Garage Sub-Foreman Garage Foreman

<u>Proposed Classifications</u> Automotive Technician Assistant Automotive Technician Automotive Body Repair Technician Garage Sub-Foreman Garage Foreman