

POLICE SERIES

Code No.	Class Title	Occ. Area	Work Area	Prob. Period	Last Action	Effective Date
3086(2786)	Police Officer	13	069	12 mo.	Revised	08/04/08
2787(0951)	Police Corporal	13	069	12 mo.	Revised	08/04/08
3081(3266)	Police Sergeant	13	069	12 mo.	Revised	08/04/08
3076(2755)	Police Lieutenant	03	069	12 mo.	Revised	08/04/08
3068(0629)	Police Captain	03	069	12 mo.	Revised	08/04/08
2788(0731)	Police Major/*Deputy Chief	03	069	12 mo.	Revised	08/04/08

Promotional Line: 144

Series Narrative

Employees in positions allocated to this series safeguard lives and personal property by enforcing applicable State statutes, city or county ordinances, and university regulations.

Employees in this series typically –

--patrol assigned areas

--investigate incidents

--make arrests

--direct vehicle or pedestrian traffic

--respond in emergency public safety situations

--orally communicate with diverse publics

--write reports

--promote good university/ community relations

--cooperate with other safety or public safety personnel (such as public safety guards, residence hall attendants, fire fighters, or local police authorities)

At higher levels of the series, they supervise or administer varying segments of the campus public safety operations. They may also become involved in maintaining liaisons with other safety or security agencies, the development and implementation of contingency plans for emergencies and the maintenance of good community relations.

**Denotes Alternate Title for class*

DESCRIPTIONS OF LEVELS OF WORK

Level I: Police Officer**3086**

Employees in positions allocated to this level safeguard lives and property by enforcing applicable laws and regulations and promoting good university/community relations. They work under general supervision of higher level personnel.

A Police Officer typically –

1. patrols assigned post, investigates incidents, and makes arrests on view or on warrant violations of State statutes, city and county ordinances, or university regulations
2. conducts investigations, as required, and submits reports to supervisors of infractions of rules and regulations of the university, State laws, and city and county ordinances
3. directs vehicle and pedestrian traffic and enforces parking and traffic rules and regulations
4. investigates and reports obstructions in streets and sidewalks, holes, leaking or faulty utility services, or other unusual conditions that might endanger the public safety
5. controls pedestrian traffic
6. assists local police agencies during emergencies
7. performs other related duties as assigned

Level II: Police Corporal**2787**

Employees in positions allocated to this level supervise a group of Police Officers assigned to a mutual work period and having a common type of activity. They work under general supervision of higher level personnel.

A Police Corporal typically –

1. supervise the work activities of other designated personnel assigned to a mutual work period and having a common activity in order to assure fulfillment of public safety needs
2. participates in the activities carried out by other Police Officers assigned to the work group
3. maintains contact with superior; transmits and assures compliance with special instructions for the work group
4. provides effective response to emergency public safety needs
5. performs other related duties as assigned

Level III: Police Sergeant**3081**

Employees in positions allocated to this level coordinate and supervise the activities of all designated personnel assigned to a common activity and/or mutual work periods. They work under direction from higher level personnel.

A Police Sergeant typically--

1. supervises and coordinates the activities of designated personnel in order to assure compliance with department goals, policies and procedures, as well as with specific individual instructions
2. schedules, or assists in scheduling, designated personnel to provide adequate workforce coverage for vacations, sickness, court appearances, special public events, etc.
3. assists in the development of operational policies and plans
4. provides effective response to emergency public safety needs
5. performs other related duties as assigned

Level IV: Police Lieutenant

3076

Employees in positions allocated to this level are responsible for assisting in management of police activities. They work under general direction from higher level personnel.

A Police Lieutenant typically –

1. manages and supervises the activities of designated personnel
2. assumes responsibility for meeting institutional public safety requirements by maintaining effective work performance and workforce utilization
3. develops and implements operational policies and procedures
4. provides effective response to emergency public safety needs
5. performs other related duties as assigned

Level V: Police Captain

3068

Employees in positions allocated to this level are responsible for the continuing administration of major operations or organizational segments of a public safety department. They work under administrative direction from higher level personnel.

A Police Captain typically –

1. determines operational goals of the activity necessary to meet public safety needs of the institution
2. supervises designated personnel
3. ensures development, implementation, revision and enforcement of operating policies and procedures
4. assumes the duties and responsibilities of the operational head of the public safety department during absences
5. provides effective response to emergency public safety needs
6. performs other related duties as assigned

Level VI: Police Major/*Deputy Chief**2788**

Employees in positions allocated to this level act as a line assistant to the head of an institutional public safety operation, carrying out on a continuous basis those managerial duties assigned by the operational head. They work under administrative direction from the department head or higher level personnel.

A Police Major/*Deputy Chief typically –

1. determines organizational goals necessary to meet public safety needs of the institution
2. manages and supervises the work performance of subordinate management and supervisory level personnel
3. provides effective response to emergency public safety needs
4. performs other related duties as assigned

MINIMUM ACCEPTABLE QUALIFICATION REQUIRED FOR ENTRY INTO ALL LEVELS:**CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER**

1. High school graduation or equivalent
2. Possession of a valid driver's license
3. No record of conviction of a felony or a crime involving moral turpitude
4. Eligibility for bonding, if required by the employing institution
5. Successful completion of the Basic Law Enforcement Officers' Training course as prescribed by the Illinois Law Enforcement Officers' Training & Standards Board, if required by the employing institution. All recruit law enforcement officers who successfully complete this course after September 1, 1984 are required to successfully pass the Law Enforcement Officers' Certification Examination. (Applicants lacking such training at time of appointment will be required to complete such requirement during, and as a part of, their probationary period of employment in this class.)
6. At least 21 years of age upon employment.(This requirement may be further defined by local recruitment, examination, and employment policies, provided age requirements have been met with regard to all other applicable state and federal regulations in this respect.)

NOTE: Persons who have not successfully completed the mandated training course approved by the Illinois Law Enforcement Officers' Training & Standards Board in the use of a suitable type of firearm, must complete the course as a part of their probationary period. No appointed police officers are authorized to carry a service weapon until successfully completing such training.

PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

1. Good character
2. Ability to develop and maintain working knowledge of Illinois Criminal Statutes, Illinois vehicle code, local ordinances, University rules and regulations, and civil law related to the police mission;
3. Ability to develop and maintain working knowledge of University community geography;
4. Ability to develop and maintain working knowledge of University Police Department directives;
5. Ability to develop and maintain working knowledge of modern approved principles, practices, and procedures of police work;
6. Ability to understand and carry out verbal and written instructions;
7. Ability to verbally communicate effectively during normal conditions and stressful and emergency circumstances;
8. Ability to operate a vehicle in a safe manner during normal conditions and stressful and emergency circumstances;
9. Ability to develop and maintain skill in the use of firearms and other defensive tactics (weapons and unarmed);
10. Ability to enforce laws, ordinances, rules and regulations with tact, impartiality, and firmness;
11. Ability to mentally and physically react effectively, quickly, calmly, and rationally during time of conflict and emergencies;
12. Ability to gather information and prepare complete, concise, and accurate reports

ADDITIONAL MINIMUM ACCEPTABLE QUALIFICATIONS REQUIRED FOR ENTRY INTO:**Level I: Police Officer****3086**

CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

None

PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

None

Level II: Police Corporal**2787**

ADDITIONAL CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. One (1) year of experience as a police officer in a federal, state, county, college or university, municipal, or public institutional police organization having a recognized merit system

ADDITIONAL PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

1. Supervisory ability

Level III: Police Sergeant**3081**

ADDITIONAL CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. Eighteen (18) months of experience as a police officer in a federal, state, county, college or university, municipal, or public institutional police organization having a recognized merit system

ADDITIONAL PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

1. Supervisory ability

Level IV: Police Lieutenant**3076**

ADDITIONAL CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. Two (2) years of experience as a police officer, including at least one year of supervisory experience, in a federal, state, county, college or university, municipal, or public institutional police organization having a recognized merit system
2. Associate degree (or 60 semester credit hours) granted by an accredited institution of higher education, preferably in police science, law enforcement, or other police or law curriculum¹

ADDITIONAL PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

1. Supervisory ability

¹ Requirement #2 does not apply to those “grandfathered” persons employed prior to September 1, 1972.

Level V: Police Captain**3068**

ADDITIONAL CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. Two (2) years of supervisory experience as a police officer in a federal, state, county, college or university, municipal, or public institutional police organization having a recognized merit system
2. Associate degree (or 60 semester credit hours) granted by an accredited institution of higher education, preferably in police science, law enforcement, or other police or law curriculum¹

ADDITIONAL PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

1. Supervisory ability

Level VI: Police Major/*Deputy Chief**2788**

CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

1. Three (3) years of supervisory experience as a police officer in a federal, state, county, college or university, municipal, or public institutional police organization having a recognized merit system
2. Associate degree (or 60 semester credit hours) granted by an accredited institution of higher education, preferably in police science, law enforcement, or other police or law curriculum¹

¹ Requirement #2 does not apply to those “grandfathered” persons employed prior to September 1, 1972.