# **ADMISSIONS & RECORDS SERIES**

|          |                                     | Occ. | Work | Prob.  | Effective | Last   |
|----------|-------------------------------------|------|------|--------|-----------|--------|
| Code No. | Class Title                         | Area | Area | Period | Date      | Action |
| 2755     | Admissions & Records Representative | 02   | 001  | 6 mo.  | 10/01/06  | Rev.   |
| 2756     | Admissions & Records Officer        | 02   | 001  | 6 mo.  | 10/01/06  | Rev.   |
| 2757     | Admissions & Records Supervisor     | 02   | 001  | 6 mo.  | 10/01/06  | Rev.   |

# **Promotional Line: 80**

Series Narrative

Employees in this series perform professional work in student admissions, records, and/or registration.

DESCRIPTIONS OF LEVELS OF WORK

# Level I: Admissions & Records Representative

Employees at this level perform entry-level credentials evaluation, students' academic records preparation and analysis, and student registration work.

An Admissions & Records Representative typically -

- 1. evaluates students' credentials to determine:
  - a. eligibility for admission to academic programs
  - b. eligibility for retention in academic programs
  - c. completion of requirements for degrees or certificates
- 2. assists in the maintenance of student academic records; enters and verifies data in information systems
- 3. counsels and advises on university academic requirements, under supervision
- 4. assists in the compilation of data and drafting reports
- 5. directs work/trains assigned employees
- 6. assists in student registration activities, including student recruitment
- 7. performs variety of clerical duties
- 8. maintains course curriculum and related-fees
- 9. assists with transfer credit issues, such as acceptability of transfer credits
- 10. performs other related duties as assigned

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#### Level II: Admissions & Records Officer

Employees at this level direct credentials evaluation, student academic records preparation and analysis, or student registration work and/or serve as a professional specialist in admissions, registration, or records activities.

An Admissions & Records Officer typically -

- 1. serves as supervisor within the admissions, records, or registration functions; trains staff in assigned duties
- 2. serves as specialist within the admissions, records, or registration functions
- 3. interprets admissions, registration, and records policies and procedures
- 4. counsels and advises on university academic requirements
- 5. cooperates with college and/or university boards or committees pertaining to admissions, registration, and/or records policies and procedures; represents department on various committees
- 6. actively recruits and participates in the orientation of prospective students
- 7. evaluates and processes intra- and inter-institutional transfers
- 8. composes written materials related to assigned duties; participates in the planning and formulation of departmental procedures, manuals, etc.
- 9. conducts research studies and prepares reports
- 10. enters data into student information systems
- 11. performs duties of previous level in series, as required
- 12. performs other related duties as assigned

#### Level III: Admissions & Records Supervisor

Employees at this level direct and coordinate the activities of a professional staff engaged in student admissions, records, and/or registration programs.

An Admissions& Records Supervisor typically –

- 1. supervises and coordinates activities:
  - a. admissions (such as credentials evaluation)
  - b. student records and registration (such as fee assessment, academic records, transcripts, certification, diploma, registration arrangements)
- 2. supervises staff in assigned areas; plans and formats departmental policies and procedures
  - a. interviewing and hiring
  - b. planning and conducting training

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- c. establishing work priorities
- d. evaluating performance; counseling or assisting employees as necessary
- e. participates in the termination process
- 3. serves as department liaison; represents department on various committees
- 4. maintains the Degree Audit Reporting System; determines the application of data processing for programs
- 5. participates in and/or coordinates orientations, graduation, award ceremonies and recruitment activities
- 6. directs and coordinates research studies and reports
- 7. performs duties of previous level in series, as required
- 8. performs other related duties as assigned

## MINIMUM ACCEPTABLE QUALIFICATIONS REQUIRED FOR ENTRY INTO:

## Level I: Admissions & Records Representative

# CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

- 1. High school graduation or equivalent
- 2. Any combination totaling <u>three years</u> from the following categories:
  - (a) work experience involving collegiate admissions, records analysis or records management
  - (b) college coursework in any discipline, as measured by the following conversion table or its proportional equivalent:
    - 60 semester hours equals one year
    - 90 semester hours equals two years
    - 120 semester hours or a Bachelor's degree equals three years

#### PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

- 1. Interpersonal skills
- 2. Basic knowledge of collegiate admissions, records analysis or records management
- 3. Oral and written communication skills
- 4. Reading comprehension skills
- 5. Written composition skills

- 6. Basic computer/data entry skills
- 7. Analytical and reasoning ability
- 8. Mathematical computation ability

#### Level II: Admissions & Records Officer

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# CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

- 1. High school graduation or equivalent
- 2. Any combination totaling **five years** from the following categories:
  - (a) work experience involving collegiate admissions, records analysis or records management
  - (b) college coursework in any discipline, as measured by the following conversion table or its proportional equivalent:
    - 60 semester hours equals one year
    - 90 semester hours equals two years
    - 120 semester hours or a Bachelor's degree equals three years

#### PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

- 1. Interpersonal skills
- 2. Advanced knowledge of collegiate admissions, records analysis or records management
- 3. Oral and written communication skills
- 4. Reading comprehension skills
- 5. Written composition skills
- 6. Advanced computer/data entry skills
- 7. Analytical and reasoning ability
- 8. Mathematical computation ability
- 9. Supervisory ability

## Level III: Admissions & Records Supervisor

# CREDENTIALS TO BE VERIFIED BY PLACEMENT OFFICER

- 1. High school graduation or equivalent
- 2. Any combination totaling <u>seven years</u> from the following categories:
  - (a) work experience involving collegiate admissions, records analysis or records management including one year in a specialist or supervisory capacity
  - (b) college coursework in any discipline, as measured by the following conversion table or its proportional equivalent:
    - 60 semester hours equals one year
    - 90 semester hours equals two years
    - 120 semester hours or a Bachelor's degree equals three years

## PERSONAL ATTRIBUTES NEEDED TO UNDERTAKE JOB

- 1. Extensive knowledge of collegiate admissions, records analysis or records management
- 2. Interpersonal skills
- 3. Supervisory ability
- 4. Extensive computer/data entry skills
- 5. Multi-tasking ability
- 6. Oral and written communication skills
- 7. Reading comprehension skills
- 8. Written composition skills
- 9. Analytical and reasoning ability
- 10. Mathematical computation ability