AGENDA FOR THE 232nd MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

Locations

The University Civil Service Merit Board (Merit Board) will convene for its 232nd meeting at **1:00 p.m., Tuesday, November 17, 2026**, at the following locations:

State Universities Civil Service System
1717 Philo Road, Suite 24
Urbana, IL

Illinois State University
718 W. College Avenue
Room NSB 101A
Normal, IL

Northern Illinois University
Altgeld Hall, Room 231
Dekalb, IL

Southern Illinois University of Edwardsville
School of Dental Medicine
2800 College Ave.
Alumni Conference Room, Room B273
Alton, IL

University of Illinois at Chicago
Discovery Partners Institute
200 S Wacker Drive
Conference Room 702
Chicago, IL

Also, via live stream at the following address:

https://multimedia.illinois.gov/sucss/sucss-live.html

Note: If you are requesting the opportunity to make public comments, please contact Jenn Miles at jennm@sucss.illinois.gov by November 16, 2026, at 4:30 p.m. to receive additional information.

Agenda Items

1. Call to Order and Roll Call –John Butler, Chair
   Chair to call the meeting to order and roll call of members pursuant to Section 2.01 of the Illinois Open Meetings Act.

2. Consideration of participation by other Merit Board Members not physically present at the meeting site – *Action Item*
   The Merit Board will be asked to permit other Merit Board members who are not physically present to participate actively by other means, in accordance with the Open Meetings Act requirements.

3. Approval of the Agenda for the 232nd Meeting of the Merit Board – John Butler, Chair – *Action Item*
   The Merit Board will be asked to approve the agenda for the November 17, 2026, meeting.

4. Consideration of the Minutes of the 231st Meeting of the Merit Board, August 19, 2026 – *Action Item*
   The Merit Board will be asked to review and approve the Minutes of the August 19, 2026, meeting.

5. Consideration of the Closed Minutes of the 231st Meeting of the Merit Board, August 19, 2026 – *Action Item*
   The Merit Board will be asked to review and approve the Closed Minutes of the 231st Meeting and to determine whether the minutes still require confidential treatment or should be made available for public inspection.

6. Consideration of the Special Meeting Minutes of October 16, 2026, meeting – *Action Item*
   The Merit Board will be asked to review and approve the Special Meeting Minutes from the October 16, 2026, meeting.

7. Consideration of the 2027 Schedule of Meetings of the Merit Board – *Action Item*
   The Merit Board will be asked to review and adopt a meeting schedule for the calendar year 2027.

8. Public Comments – *Action Item*
   As of the publication of this Agenda, there has been one request to present public comments.

9. Report of the Designated Employer Representative Group – Nicolas Wortman, DER for Southern Illinois University Carbondale
   Nicolas Wortman, DER for Southern Illinois University Carbondale, will update the Merit Board on recent activities of the DER group.

10. Report of the State Universities Employee Advisory Committee – Jill Odom, Chair
    Chair Jill Odom will update the Merit Board on recent committee activities.

11. Amendment to the Merit Board Bylaws – *Action Item*
    The Merit Board will be asked to consider amendments to the Merit Board Bylaws to:
    a. Increase the Quorum for the Executive Committee
    b. Outline the Process and Format for the Evaluation of the Executive Director – for information only. No action to be taken on this item.

12. Review of Recent Activities of the Compliance Services Division – Brett Wawrzynek
    The Merit Board will be updated on current activities.

13. Review of Recent Activities of the Classification, Examination, and Compensation Division – Liz Borman
    The Merit Board will be updated on current activities.

14. Report of the Executive Director – Gail Schiesser
    The Executive Director's Report will include a recap of each of the following items:
    a. Budget Updates – FY 27
    b. Police Examination Update

15. Report of Legal Counsel – Maggie Miller
    The Merit Board will be updated on recent legal activities, including discharge and demotion cases and pending Administrative Review Cases.

16. Consideration of Discharge Matters – *Action Item*
    The Merit Board will be asked to consider and act on the following matters:
    a. University of Illinois at Chicago v. Tenisha Burnett, UIC-26-6
    b. University of Illinois at Urbana-Champaign v. Matthew Gebbink, UIUC-26-8

17. Evaluation of the Executive Director – *Action Item*
    The Merit Board will be asked to evaluate the performance of the Executive Director in accordance with Merit Board Bylaws, Article IV, 2.

18. Other Items as Presented
    The next meeting of the Merit Board is scheduled for Tuesday, March 16, 2026.