



# **AGENDA FOR THE 228<sup>th</sup> MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD**

## **Locations**

The University Civil Service Merit Board (Merit Board) will convene for its 228<sup>th</sup> meeting at **1:00 p.m., Tuesday, August 19, 2025**, at the following locations:

**State Universities Civil Service System  
1717 Philo Road, Suite 24  
Urbana, IL**

**Northern Illinois University  
Altgeld Hall, Room 203  
DeKalb, IL**

**Chicago State University  
Gwendolyn Brooks Library  
Conference Room 352  
9501 South King Drive  
Chicago, IL**

**Southern Illinois University of Edwardsville  
School of Dental Medicine  
2800 College Ave.  
Alumni Conference Room, Room B273  
Alton, IL**

**Governors State University  
1 University Parkway  
Room C3322  
University Park, IL**

**University of Illinois at Chicago  
Discovery Partners Institute  
200 S Wacker Drive  
Conference Room 702  
Chicago, IL**

**Illinois State University  
718 W. College Avenue  
Room NSB 201M  
Normal, IL**

Also, via live stream at the following address:

<https://multimedia.illinois.gov/sucss/sucss-live.html>

***Note: If you are requesting the opportunity to make public comments, you will need to contact Jenn Miles at [jennm@sucss.illinois.gov](mailto:jennm@sucss.illinois.gov) by August 18, 2025, at 4:30 p.m. to receive additional information.***

## Agenda Items

1. Call to Order and Roll Call –John Butler, Chair  
Chair to call the meeting to order and roll call of members pursuant to Section 2.01 of the Illinois Open Meetings Act.
2. Consideration of participation by other Merit Board Members not physically present at the meeting site – Action Item  
The Merit Board will be asked to approve other Merit Board members who are not physically present to actively participate by other means in accordance with the Open Meetings Act requirements.
3. Approval of the Agenda for the 228<sup>th</sup> Meeting of the Merit Board – John Butler, Chair – Action Item  
The Merit Board will be asked to approve the August 19, 2025, meeting agenda.
4. Consideration of the Minutes of the 227<sup>th</sup> Meeting of the Merit Board, April 22, 2025 – Action Item  
The Merit Board will be asked to approve the Minutes from the April 22, 2025, meeting.
5. Public Comments – Action Item  
As of the publication of this Agenda, there has been one request to present public comments.
6. Report of the Designated Employer Representative Group – John Acardo, DER for Northern Illinois University  
John Acardo, DER for Northern Illinois University, will update the Merit Board on recent DER group activities.
7. Report of the State Universities Employee Advisory Committee – Jill Odom, Chair  
Chair Jill Odom will update the Merit Board on recent committee activities.
8. Consideration of Discharge Proceedings Number ISAC-25-1 filed against Shumika Mobley by the Illinois Student Assistant Commission – Action Item  
The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.
9. Consideration of Discharge Proceedings Number UIUC-25-8 filed against Robert King by the University of Illinois at Urbana-Champaign – Action Item  
The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.
10. Consideration of the FY 2027 Budget Recommendation for the State Universities Civil Service System – Action Item  
The Merit Board will be asked to approve the FY 2027 agency lump sum budget proposal, which will be presented to the Illinois Board of Higher Education for consideration in the yearly University System budget and approval process.

11. Consideration to increase the fee for a Hearing Officer for the service of Discharge/Demotion Hearings – Action Item

The Merit Board will be asked to approve the rate of pay for Hearing Officers for service on the discharge/demotion hearings.

12. Classification, Examination, and Compensation review of recent activities – Liz Borman

The Merit Board will be updated on current classification, examination, and compensation activities.

13. Governance, Risk, and Compliance Audit Program review of recent activities – Brett Wawrzynek

The Merit Board will be updated on current audit activities, including a brief recap of on-site visits conducted since the last meeting and the status of current reports.

14. Report of the Executive Director – Gail Schiesser

The Executive Director's Report will include a recap of each of the following items:

- a. Staff Updates
- b. Budget Updates – FY 25 and FY 26
- c. Police Testing

15. Report of Legal Counsel – Maggie Miller

The Merit Board will be updated on recent legal activities, including discharge and demotion cases referred to the Merit Board and pending Administrative Review Cases.

16. Other Items as Presented