



AGENDA FOR THE 227th MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

Locations

The University Civil Service Merit Board (Merit Board) will convene for its 227th meeting at **1:00 p.m., Tuesday, April 22, 2025**, at the following locations:

State Universities Civil Service System
1717 Philo Road, Suite 24
Urbana, IL

Chicago State University
Gwendolyn Brooks Library
Conference Room 352
9501 South King Drive
Chicago, IL

Governors State University
1 University Parkway
Room C3322
University Park, IL

Illinois State University
718 W. College Avenue
Room NSB 101A
Normal, IL

Northern Illinois University
Altgeld Hall, Room 125
DeKalb, IL

Southern Illinois University of Edwardsville
School of Dental Medicine
2800 College Ave.
Alumni Conference Room, Room B273
Alton, IL

University of Illinois at Chicago
Discovery Partners Institute
200 S Wacker Drive
Conference Room 702
Chicago, IL

Also, via live stream at the following address:

<https://multimedia.illinois.gov/sucss/sucss-live.html>

Note: If you are requesting the opportunity to make public comments, you will need to contact Jenn Miles at jennm@sucss.illinois.gov by April 21, 2025, at 4:30 p.m. to receive additional information.

Agenda Items

1. Call to Order and Roll Call –John Butler, Chair
Chair to call the meeting to order and roll call of members pursuant to Section 2.01 of the Illinois Open Meetings Act.
2. Consideration of participation by other Merit Board Members not physically present at the meeting site – Action Item
The Merit Board will be asked to approve other Merit Board members who are not physically present to actively participate by other means in accordance with the Open Meetings Act requirements.
3. Approval of the Agenda for the 227th Meeting of the Merit Board – John Butler, Chair – Action Item
The Merit Board will be asked to approve the April 22, 2025, meeting agenda.
4. Merit Board Reorganization – Action Item
The Merit Board will elect the following Officers: Chair, Vice-Chair, and two additional members to the Executive Committee. The Merit Board is also required to appoint a Secretary for the Merit Board.
5. Consideration of the Minutes of the 226th Meeting of the Merit Board, October 15, 2024 – Action Item
The Merit Board will be asked to approve the Minutes from the October 15, 2024, meeting.
6. Consideration of the Closed Session Minutes of the 226th Meeting of the Merit Board, October 15, 2024 – Action Item
The Merit Board will be asked to approve the Closed Session Minutes from the October 15, 2024, meeting.
7. Public Comments – Action Item
As of the publication of this Agenda, there has been one request to present public comments.
8. Report of the Designated Employer Representative Group – Joshua Allen, DER for Governors State University
Joshua Allen, DER for Governors State University, will update the Merit Board on recent DER group activities.
9. Report of the State Universities Employee Advisory Committee – Jill Odom, Chair
Chair Jill Odom will update the Merit Board on recent committee activities.

10. Consideration of Discharge Proceedings Number EIU-24-1 filed against John Janosik by Eastern Illinois University – Action Item

The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.

11. Consideration of proposed rulemaking to Sections 250.5, 250.50, 250.60, and 250.140 of the Illinois Administrative Code (Code) (80 Ill. Adm. Code §250.5, §250.50, §250.60, and §250.140) – Action Item

The Merit Board will be asked to approve the proposed rulemaking to Sections 250.5, 250.50, 250.60, and 250.140 for submission to the Joint Committee on Administrative Rules (JCAR) for the First Notice Period. Section 250.5 proposed rulemaking will add a definition. Sections 250.50 and 250.60 of the Code are being amended to allow for proposed changes to the examination and registers for the classifications of Police Officer, Police Sergeant, and Police Telecommunication. Section 250.140 proposed rulemaking will update the audit information per the recommendation of JCAR.

Merit Board will be asked to approve the proposed rulemaking to Sections 250.5, 250.50, and 250.60 of the Code for submission to the Joint Committee on Administrative Rules for the First Notice Period. Opportunities for a broader dialogue on stakeholder issues and system modification proposals

12. Opportunities for a broader dialogue on stakeholder issues and system modification proposals

Chair Butler will inform the Merit Board of consultations with stakeholders to frame a structure for the continuation of dialogue.

13. Classification, Examination, and Compensation review of recent activities -- Noel Rowe

The Merit Board will be updated on current classification, examination, and compensation activities.

14. Governance, Risk, and Compliance Audit Program review of recent activities – Noel Rowe

The Merit Board will be updated on current audit activities, including a brief recap of on-site visits conducted since the last meeting and the status of current reports.

15. Report of the Executive Director – Gail Schiesser

The Executive Director's Report will include a recap of each of the following items:

- a. Staff Updates
- b. Update on the status of rulemaking regarding Sections 250.5, 250.30, and 250.110 of the Illinois Administrative Code
- c. Office of Auditor General Compliance Audit – FY 22 and FY 23
- d. Budget Update – FY 25

16. Report of Legal Counsel – Maggie Miller

The Merit Board will be updated on recent legal activities, including discharge and demotion cases referred to the Merit Board and pending Administrative Review Cases.

17. Other Items as Presented

The next meeting of the Merit Board is proposed for Tuesday, August 19, 2025.

