



AGENDA FOR THE 226th MEETING OF THE UNIVERSITY CIVIL SERVICE MERIT BOARD

Locations

*The University Civil Service Merit Board (Merit Board) will convene for its 226th Meeting at **1:00 p.m., Tuesday, October 15, 2024**, at the following locations:*

State Universities Civil Service System
1717 Philo Road, Suite 24
Urbana, IL

Illinois State University
718 W. College Avenue
Room NSB 101A
Normal, IL

Chicago State University
Cook Administration Building
9501 South King Drive
ADM Room 201
Chicago, IL

Southern Illinois University of Edwardsville
School of Dental Medicine
2800 College Ave.
Alumni Conference Room, Room B273
Alton, IL

Governors State University
1 University Parkway
Room C3310 (CN Room)
University Park, IL

University of Illinois at Chicago
Discovery Partners Institute
200 S Wacker Drive
Conference Room 702
Chicago, IL

Also, via live stream at the following address:

<https://multimedia.illinois.gov/sucss/sucss-live.html>

Note: If you are requesting the opportunity to make public comments, you will need to contact Jenn Miles jennm@sucss.illinois.gov by October 14, 2024, at 4:30 p.m. to receive additional information.

Agenda Items

1. Call to Order and Roll Call –John Butler, Vice Chair
Chair to call the meeting to order and roll call of members pursuant to Section 2.01 of the Illinois Open Meetings Act.
2. Consideration of participation by other Merit Board Members not physically present at the meeting site – Action Item
The Merit Board will be asked to approve other Merit Board members, not physically present, to actively participate by other means in accordance with Open Meetings Act requirements.
3. Welcome new Merit Board Member from Illinois State University
The Merit Board will welcome one new board member, Scott Jenkins, from the Board of Trustees of Illinois State University.
4. Approval of the Agenda for the 226th Meeting of the Merit Board – John Butler, Vice Chair – Action Item
The Merit Board will be asked to approve the Agenda for the October 15, 2024, meeting.
5. Merit Board Reorganization – Action Item
The Merit Board will elect a Chair.
6. Consideration of the Minutes of the 225th Meeting of the Merit Board, July 9, 2024 – Action Item
The Merit Board will be asked to approve the Minutes from the July 9, 2024, meeting.
7. Consideration of the Closed Minutes of the 225th Meeting of the Merit Board, July 9, 2024 – Action Item
The Merit Board will be asked to approve the Closed Minutes from the July 9, 2024, meeting.
8. Public Comments – Action Item
As of the publication of this Agenda, no requests have been submitted to present public comments.

9. Report of the Designated Employer Representative Group – Joshua Allen, DER for Governors State University

Joshua Allen, DER for Governors State University, will update the Merit Board on recent committee activities.

10. Report of the State Universities Employee Advisory Committee – Jill Odom, Chair

Chair Jill Odom will update the Merit Board on recent committee activities.

11. Consideration of Discharge Proceedings Number GSU-24-1 filed against Nicholas Denault by Governors State University – Action Item

The Merit Board will be asked to consider and act on matters surrounding this discharge case. The Merit Board will then be asked to adopt a decision and order on this matter.

12. Consideration of the FY 2026 Budget Recommendation for the State Universities Civil Service System – Action Item

The Merit Board will be asked to approve the FY 2026 agency lump sum budget proposal, which will be presented to the Illinois Board of Higher Education for consideration in the yearly University System budget and approval process.

13. Consideration of proposed rulemaking to Sections 250.5, 250.20, and 250.110 of the Illinois Administrative Code (Code) adding/editing definitions, updates to the Designated Employer Representative section and the required forms, and updates to several matters regarding the discharge rules – Action Item

The Merit Board will be asked to approve the proposed rulemaking to Sections 250.5, 250.30, and 250.110 of the Code for the Second Notice Period and final adoption.

14. Consideration of the 2025 Schedule of Meetings of the Merit Board – Action Item

The Merit Board will be asked to review and adopt a meeting schedule for the calendar year 2025.

15. Classification, Examination, and Compensation review of recent activities – Noel Rowe

The Merit Board will be updated on current classification, examination, and compensation activities.

16. Governance, Risk, and Compliance Audit Program review of recent activities – Noel Rowe

The Merit Board will be updated on current audit activities, including a brief recap of on-site visits conducted since the last meeting and the status of current reports.

17. Report of the Executive Director – Gail Schiesser

The Executive Director's Report will include a recap of each of the following items:

- a. Staff updates
- b. Office of Auditor General Compliance Audit – FY 22 and FY 23
- c. Budget Updates FY 24 and FY 25

18. Report of Legal Counsel – Nick Nedeau

The Merit Board will be updated on recent legal activities, including discharge and demotion cases referred to the Merit Board and pending Administrative Review Cases.

19. Other Items as Presented

The next meeting of the Merit Board is tentatively scheduled for Thursday, November, November 21, 2024.