EXECUTIVE COMMITTEE STATE UNIVERSITIES CIVIL SERVICE ADVISORY COMMITTEE

1:00 p.m. on Friday, July 7th, 2023 Meeting conducted via Zoom video conferencing.

Chair Pulley called the meeting to order at 1:08 p.m. Roll call was taken, and a quorum was present.

Present: Shauna Bishop, Elizabeth Cheek, Tenea Harris, Jill Odom, Michael Pulley, and Mary Serio

Absent: John Hulseberg and Jacqueline Pointer

Elizabeth joins at 1:12 p.m.

Approval of the April 19, 2023 Executive Committee Minutes:

Jill Odom motioned to approve the April 19th Meeting Minutes, as amended. Tenea Harris seconded the motion. A roll call vote was taken, and the motion passed.

Shauna Bishop – aye
Elizabeth Cheek – aye
Tenea Harris – aye

Michael Pulley – aye
Mary Serio – aye

Review of Recent and Discussion of Topics for the Next Joint HRDAC/SUCSAC Meeting:

Email from Jami Painter.

- Rule of 3
- Credentials assessment testing concerns
- Extra help extensions
- Residency requirement
- Pilot Program (i.e. Rule of 6?) → can't hire from a pilot program.

August 25th is the joint meeting with HRDAC instead of the IHECHC meeting.

Discussed other concerns and topics related to the upcoming HRDAC meeting with Chair Pulley requesting times and dates be decided at the July 14th Executive Committee meeting to finalize topics.

Motion to Adjourn: Jill Odom Seconded by: Tenea Harris

Shauna Bishop – aye
Elizabeth Cheek – aye
Tenea Harris – aye

Michael Pulley – aye
Mary Serio – aye

The meeting was adjourned at 1:59 p.m. by Michael Pulley.

Respectfully submitted,

Mary Serio, Secretary

Michael Pulley, Chair

THE STATE UNIVERSITIES CIVIL SERVICE SYSTEM ADVISORY COMMITTEE EXECUTIVE COMMITTEE

The Executive Committee of the State Universities Civil Service Advisory Committee will meet on Wednesday, April 19, 2023 at 9:30AM. The meeting was conducted at Illinois State University Nelson Smith Building, 718 W College Avenue, Room 201C, Normal, IL 61761.

- 1. Call to order Michael Pulley, Chair: Meeting called to order at 9:30AM
- 2. Roll call Michael Pulley, Chair:

Members present: John Hulseberg, Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio). Members not present: Mary Serio

- 3. Introduction of guests: Christa Lawhun, Mary Serio, Thomas Rosner, Cindy Neitzel, Danielle Routh. See attached signature sheet for remaining guest.
- Recess: Motion made to recess until 10AM by Michael Pulley, seconded by John Hulseberg. Motion passed unanimously with John Hulseberg, Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio) voting aye. The Executive Committee entered recess at 9:40AM.

Meeting resumed from recess April 19, 2023 at 10AM - Michael Pulley, Chair:

Roll call - Michael Pulley, Chair:

Members Present: John Hulseberg, Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio) Members not present: Mary Serio

Introduction of guests: Christa Lawhun, Mary Serio, Thomas Rosner, Cindy Neitzel, Danielle Routh. See attached signature sheet for remaining guest.

4. HRDAC/SUCSAC - Moderated by Gail Schiesser, Executive Director State Universities Civil Service System Office.

Members of the Executive Committee and HRDAC discussed various topics attempting to find common ground and actionable points to improve upon. Topics included residency requirement, rule of three, extra help extensions, credentials assessment testing concerns. The two groups agreed on some topics, and explored possible options for those that consensus could not be reached. Grant funded appointments was tabled for a future meeting. Both groups agreed to meet again on August 25th.

Recess: Motion made to recess until Friday, April 21 at 9AM by Michael Pulley, seconded by Tenea Harris. Motion passed unanimously with John Hulseberg, Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio) voting aye. The Executive Committee entered recess at 3:20PM.

Meeting resumed from recess April 21, 2023 at 9AM - Michael Pulley, Chair:

Roll call - Michael Pulley, Chair:

Members Present: Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio) Members not present: Mary Serio, John Hulseberg

Introduction of guests: Mary Serio, Cindy Neitzel

- 5. Review of Correspondence: None
- 6. Public Comments: None
- Approval of the March 31, 2023 Executive Committee Minutes: Motion made by Elizabeth Cheek, seconded by Jill Odom to approve the March 31, 2023 Executive Committee Minutes as presented. Motion passed unanimously with Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio) voting aye.
- 8. Annual Review and Recommended Changes to the SUCSAC Constitution and Bylaws and Review and Approve Updates to the SUCSAC Member Manual: Motion made by Michael Pulley, seconded by Jill Odom to table the review of the SUCSAC Constitution and Bylaws and Member Manual. Motion passed unanimously with Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio) voting aye.
- 10. Other Items as Presented: None
- 11. Adjournment: Motion made by Shauna Bishop, seconded by Jill Odom to adjourn the Executive Committee meeting. Motion passed unanimously with Elizabeth Cheek, Tenea Harris, Jacqueline Pointer, Shauna Bishop, Michael Pulley, Jill Odom (ex officio) voting aye. Meeting adjourned at 10:18AM.

Minutes of the April 19, 2023 SUCSAC Executive Committee respectively submitted by Michael Pulley for approval.

Secretary, Executive Committee

Michael Pulley
Chair, Executive Committee