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Appendix A

Exempt Appointments
Position Descriptions That Correspond to Civil Service Classification Specifications

Employee Name	Title	Date of Employment	Date of Appointment in Position	Position Number	Annual Salary	Civil Service Classification Options
Employee 1	Director of Academic Computing	2/1/2013	2/1/2013	999853	$47,598.58	Information Technology Manager/Administrative Coordinator
Employee 2	Assistant Director of Academic Programs	9/10/2018	9/10/2018	997081	$56,100.00	Program/Student Advisor or Program Director
Employee 3	Associate Director for Alumni Relations	6/10/2019	6/10/2019	997231	$65,500.00	Program Director or Assistant Director of Alumni Relations
Employee 4	CAPE Program Specialist	3/1/2005	7/1/2012	999897	$41,616.00	Program Dcoordinator or Program Assistant
Employee 5	Coordinator of Technical Services	1/28/2019	7/1/2019	999770	$65,590.02	Library Series
Employee 6	GEAR UP College Visit Specialist	1/16/2001	1/16/2001	997976	$41,117.88	Events Administrator Associate, Events Coordinator Series, or Program Assistant
Employee 7	Associate Director of Event and Conference Services	12/3/2013	12/3/2013	996812	$67,868.52	Events Administrator Associate, Events Coordinator Series, or Program Assistant
Employee 8	Assistant Director of Campus Recreation	3/17/2014	3/17/2014	999813	$55,323.55	Campus Recreation Coordinator
Employee 9	Assistant Director	1/7/2009	1/7/2009	999849	$59,533.32	Program Director
Employee 10	Director, CCLS - Morton Success	9/16/2005	2/16/2021	997942	$79,086.48	Program Director
Employee 11	Project Director, HIS STEM	1/10/2011	6/16/2017	999974	$76,500.00	Program Director
Employee 12	Coordinator of Learning Innovations	9/11/2006	9/4/2018	999835	$71,400.00	Instructional Development Specialist
Employee 13	Title V Cooperative/Project Director	11/1/1999	6/1/2019	996802	$81,368.33	Grants and Contracts Associate or Program Director
Employee 14	Instructional Technology Specialist	10/1/2020	10/1/2020	996252	$66,000.00	Instructional Development Specialist
Employee 15	Assistant Director of Orientation	8/26/2019	8/26/2019	996873	$50,000.00	Program/Student Advisor, Program Director, or Program Coordinator

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Appendix B

Extra Help Employees Exceeding the 900-Hour Rule

Employee Name	Position Title	Position Number	Beginning Appointment Date	Ending Appointment Date	Employee Hours Worked
Employee 16	Office Assistant	997851	12/3/2018	9/27/2019	**937.50**
Employee 17	Student Mentor	996360	6/18/2018	2/6/2019	**904.00**
Employee 18	Student Mentor	997765	2/13/2018	10/31/2018	**930.50**
Employee 19	Student Mentor	996312	2/15/2019	8/30/2019	731.50
"	"	"	9/23/2019	11/29/2019	280.00
					1011.50
Employee 20	Security Support	997896	10/18/2017	1/27/2019	**1212.50**
Employee 21	Office Support	997508	5/9/2018	2/15/2019	**933.00**
Employee 22	Student Advocate	996293	5/3/2017	8/23/2018	**927.25**
Employee 23	Office Assistant	996293	7/15/2019	5/15/2020	**924.50**
Employee 24	Office Assistant	997868	8/6/2019	12/20/2019	533.00
"	"	"	1/3/2020	1/30/2020	86.00
"	"	"	2/6/2020	11/9/2020	837.00
					1456.00
Employee 25	Student Mentor	996834	8/29/2018	8/23/2019	**971.00**

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Appendix C

Extra Help Positions Exceeding the 900-Hour Rule

Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
996237	Support Worker	10/9/2020		579.00
"	"	10/13/2020		357.00
				936.00
996293	Office Assistant	7/15/2019	5/15/2020	924.50
"	"	1/13/2020	6/30/2020	698.00
"	Tutor	1/13/2020	9/30/2020	626.00
				2,248.50
996312	Student Mentor	2/15/2019	8/30/2019	731.50
"	"	7/8/2019	3/17/2020	843.00
"	"	9/23/2019	11/29/2019	280.00
"	"	9/23/2019	3/17/2020	189.25
"	"	9/23/2019	7/31/2020	210.00
"	"	10/7/2020	10/16/2020	6.00
"	"	10/19/2020		602.00
				2,861.75
996355	Student Mentor	1/3/2018	8/9/2018	879.00
"	"	1/16/2018	9/22/2018	764.50
"	"	4/9/2018	9/9/2018	604.50
				2,248.00
996360	Student Mentor	1/4/2018	5/12/2018	170.50

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
"	"	6/18/2018	2/6/2019	904.00
"	"	6/18/2018	3/11/2019	420.45
"	"	2/26/2019	4/4/2019	55.50
"	"	7/1/2019	8/28/2019	239.50
"	"	1/13/2020	3/11/2020	110.50
"	"	2/10/2020	3/19/2020	100.00
				2,000.45
996403	Grants Management Assistant	5/3/2017	8/31/2017	494.50
"	"	1/3/2018	4/17/2018	436.50
				931.00
996565	Support Assistant	5/9/2016	2/20/2017	863.25
"	"	4/6/2017	9/28/2017	597.00
				1,460.25
996641	Research Assistant	7/23/2015	6/13/2017	1,033.75
"	"	9/11/2017	4/3/2018	322.00
				1,355.75
996834	Parent Mentor	2/16/2016	4/29/2017	862.25
"	Parent Advocate	3/1/2016	4/20/2017	892.50
"	"	9/6/2016	7/28/2017	888.00
"	"	10/24/2016	7/14/2017	884.00
"	"	5/15/2017	3/1/2018	373.00
				3,899.75

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
996834	Student Advocate	5/23/2016	12/20/2017	886.50
"	"	6/8/2016	4/7/2017	845.00
"	"	6/13/2016	12/22/2016	707.00
"	"	6/20/2016	12/19/2016	570.00
"	"	9/12/2016	2/6/2017	215.50
"	"	10/17/2016	10/19/2017	895.50
"	"	12/19/2016	9/22/2017	877.50
"	"	3/28/2017	9/25/2017	358.00
"	"	4/3/2017	9/15/2017	567.50
"	"	4/3/2017	4/30/2018	864.25
"	"	5/3/2017	8/25/2017	371.75
"	"	5/3/2017	8/23/2018	927.25
"	"	5/15/2017	09/22/2017	415.25
"	"	5/24/2017	9/1/2017	341.25
"	"	10/10/2017	6/25/2018	290.50
"	"	10/10/2017	2/16/2018	295.75
"	"	10/18/2017	6/8/2018	857.50
				10,286.00
996834	Student Mentor	10/26/2015	2/16/2017	864.50
"	"	3/8/2016	3/9/2017	496.25
"	"	4/25/2016	6/30/2017	643.00
"	"	9/12/2016	10/18/2017	634.50
"	"	11/7/2016	8/24/2017	842.50
"	"	12/19/2016	11/2/2018	900.00
"	"	1/3/2017	8/29/2017	430.50

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
"	"	1/17/2017	4/6/2017	249.50
"	"	4/17/2017	5/8/2018	777.00
"	"	5/31/2017	4/5/2018	651.50
"	"	7/3/2017	4/27/2018	900.00
"	"	7/17/2017	12/14/2017	543.00
"	"	7/17/2017	11/3/2017	108.00
"	"	7/17/2017	8/30/2017	125.50
"	"	8/22/2017	5/18/2018	851.00
"	"	8/31/2017	10/13/2017	153.50
"	"	9/11/2017	11/1/2018	524.10
"	"	9/11/2017	5/19/2018	331.00
"	"	9/11/2017	4/13/2018	407.50
"	"	11/16/2017	12/22/2017	80.00
"	"	11/20/2017	5/4/2018	239.50
"	"	12/4/2017	10/5/2018	835.00
"	"	12/21/2017	5/24/2018	393.00
"	"	1/8/2018	08/24/2018	742.00
"	"	1/10/2018	2/1/2018	48.00
"	"	1/10/2018	3/28/2019	891.50
"	"	1/11/2018	08/31/2018	701.50
"	"	1/16/2018	10/31/2018	900.00
"	"	1/23/2018	8/27/2018	234.25
"	"	1/29/2018	8/24/2018	707.00
"	"	1/30/2018	9/4/2018	753.50
"	"	1/31/2018	8/23/2018	507.50
"	"	2/14/2018	7/14/2018	506.00

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
"	"	2/20/2018	10/05/2018	729.50
"	"	3/15/2018	8/14/2018	468.00
"	"	3/16/2018	05/03/2018	127.50
"	"	3/30/2018	5/31/2019	255.50
"	"	4/2/2018	8/30/2018	449.00
"	"	4/11/2018	9/12/2018	334.75
"	"	5/8/2018	9/25/2018	406.00
"	"	5/8/2018	09/13/2018	297.00
"	"	5/8/2018	08/24/2018	362.00
"	"	6/4/2018	8/20/2018	319.00
"	"	6/4/2018	9/24/2018	131.25
"	"	6/4/2018	8/20/2018	94.00
"	"	6/11/2018	2/14/2019	878.50
"	"	6/14/2018	10/2/2018	269.00
"	"	6/18/2018	9/20/2018	248.00
"	"	6/20/2018	8/17/2018	205.00
"	"	6/20/2018	8/21/2018	238.00
"	"	6/26/2018	7/24/2018	109.50
"	"	6/26/2018	8/17/2018	162.00
"	"	7/2/2018	7/26/2018	79.50
"	"	7/9/2018	8/29/2018	156.00
"	"	7/20/2018	5/3/2019	732.50
"	"	8/1/2018	5/2/2019	899.45
"	"	8/29/2018	8/23/2019	**971.00**
"	"	11/5/2018	2/22/2019	181.50
"	"	1/7/2019	3/1/2019	177.00

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
"	"	1/7/2019	3/8/2019	204.00
"	"	1/14/2019	7/26/2019	439.00
"	"	5/8/2019	8/8/2019	337.75
"	"	6/17/2019	7/25/2019	158.00
				28,390.80
997089	Office Support	5/16/2018	12/14/2018	779.00
"	"	5/14/2018	12/14/2018	771.50
				1,550.50
997319	Student Advocate	7/29/2019	3/6/2020	515.00
"	"	7/15/2019	3/16/2020	624.25
				1,139.25
996915	Student Mentor	2/1/2016	12/23/2016	839.25
"	"	4/28/2016	3/17/2017	885.50
"	"	5/9/2016	1/10/2017	851.00
"	"	5/10/2016	4/22/2017	896.75
"	"	5/10/2016	5/11/2017	877.95
"	"	6/2/2016	3/2/2017	268.50
"	"	8/15/2016	3/16/2017	523.00
"	"	9/6/2016	5/18/2017	561.50
"	"	10/27/2016	8/4/2017	818.25
"	"	12/19/2016	08/25/2017	814.50
"	"	1/30/2017	2/16/2018	661.00
"	"	5/8/2017	TBD	374.00
"	"	6/15/2017	4/13/2018	900.00
"	"	6/28/2017	8/11/2017	158.00

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
"	"	7/3/2017	3/9/2018	873.25
"	"	7/6/2017	3/9/2018	848.00
				11,150.45
997132	Math Tutor	12/4/2018	6/27/2019	281.00
"	"	2/1/2019	8/7/2019	237.00
"	"	8/26/2019	8/7/2020	625.75
"	"	8/27/2019	5/1/2020	233.75
				1,377.50
997324	Office Support	3/19/2018	10/31/2018	792.00
"	"	12/3/2018	7/31/2019	840.00
				1,632.00
997521	Janitor	9/1/2016	3/16/2017	732.00
"	"	10/7/2016	3/17/2017	616.50
"	"	11/7/2016	3/17/2017	427.75
				1,776.25
997795	Recreation Leader Assistant	7/13/2015	3/13/2017	170.00
"	"	1/19/2016	2/9/2017	846.00
				1,016.00
997521	Janitor	12/4/2018	1/4/2019	87.00
"		12/10/2018	1/4/2019	49.00

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"		1/24/2019	6/27/2019	553.50
"		7/1/2019	8/22/2019	142.50
"		7/1/2019	8/27/2019	149.00
"		8/1/2019	8/23/2019	60.00
				1,041.00
997765	Parent Advocate	6/23/2015	9/22/2017	824.25
"	"	10/7/2015	3/17/2017	817.25
"	"	1/25/2016	8/31/2017	679.50
"	"	1/25/2016	6/17/2017	412.00
"	"	8/31/2016	10/14/2016	122.15
"	"	9/14/2016	9/21/2017	797.25
"	"	10/17/2016	8/3/2017	680.00
"	"	10/24/2016	6/20/2017	513.50
"	"	11/22/2016	6/19/2018	859.25
"	"	3/13/2017	4/19/2018	872.00
"	"	3/15/2017	5/5/2017	79.50
"	"	3/17/2017	7/28/2017	517.00
"	"	6/5/2017	2/7/2018	875.00
"	"	12/4/2017	2/27/2018	174.50
"	"	1/8/2018	08/07/2018	375.00
"	"	2/13/2018	3/9/2018	141.50
				8,739.65

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
997765	Student Mentor	11/3/2015	10/21/2016	714.00
"	"	11/10/2015	08/01/2017	836.00
"	"	2/29/2016	1/11/2017	648.90
"	"	4/4/2016	6/16/2017	698.50
"	"	5/23/2016	6/20/2017	882.30
"	"	9/12/2016	7/13/2017	685.65
"	"	11/1/2016	4/23/2018	883.65
"	"	11/21/2016	11/29/2017	653.00
"	"	1/11/2017	9/21/2017	611.25
"	"	1/17/2017	8/2/2017	704.00
"	"	1/30/2017	9/20/2017	276.50
"	"	6/21/2017	08/02/2017	121.00
"	"	6/23/2017	12/1/2017	403.50
"	"	7/3/2017	8/1/2017	91.50
"	"	7/5/2017	6/1/2018	839.50
"	"	7/17/2017	09/29/2017	261.75
"	"	7/24/2017	9/22/2017	174.50
"	"	8/14/2017	8/30/2017	67.00
"	"	9/5/2017	6/13/2018	894.75
"	"	9/11/2017	3/28/2018	427.50
"	"	9/12/2017	03/23/2018	253.25
"	"	10/23/2017	6/20/2018	524.50
"	"	10/23/2017	11/17/2017	97.50
"	"	10/30/2017	7/13/2018	820.75

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
"	"	11/20/2017	12/20/2017	111.00
"	"	12/19/2017	12/30/2017	68.00
"	"	1/3/2018	9/21/2018	900.00
"	"	1/8/2018	8/3/2018	606.50
"	"	1/10/2018	8/31/2018	557.00
"	"	2/13/2018	10/31/2018	930.50
"	"	3/12/2018	8/20/2018	636.00
"	"	5/14/2018	10/26/2018	508.00
"	"	5/21/2018	10/30/2018	441.00
"	"	6/18/2018	8/31/2018	178.50
"	"	6/25/2018	11/2/2018	386.00
"	"	7/18/2018	6/13/2019	722.00
"	"	1/14/2019	2/22/2019	114.00
"	"	1/14/2019	8/22/2019	541.50
"	"	3/4/2019	5/7/2019	233.00
"	"	6/3/2019	3/16/2020	667.00
"	"	6/17/2019	8/8/2019	178.00
"	"	6/20/2019	8/9/2019	205.50
"	"	6/24/2019	7/12/2019	84.00
"	"	6/24/2019	7/12/2019	84.00
"	"	8/13/2019	9/23/2019	45.00
"	"	8/15/2019	3/16/2020	542.65
"	"	8/28/2019	3/17/2020	586.25

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
"	"	10/7/2019	3/16/2020	472.00
"	"	12/10/2019	3/17/2020	306.75
"	"	1/14/2020	3/12/2020	130.50
"	"	1/15/2020	2/11/2020	132.50
				22,937.90
997794	Lifeguard	5/9/2018	9/17/2018	421.50
"	"	9/4/2018	5/6/2019	208.25
"	"	9/10/2018	11/17/2018	107.00
"	"	10/23/2018	4/16/2019	30.75
"	"	6/26/2019	7/18/2019	29.75
"	"	9/10/2019	12/5/2019	189.50
				986.75
997794	Lifeguard Assistant	1/8/2018	7/3/2018	321.75
"	"	6/21/2018	8/9/2018	84.75
"	"	9/9/2018	3/26/2019	93.50
"	"	9/15/2018	5/8/2019	217.75
"	"	9/24/2018	12/10/2018	84.50
"	"	7/1/2019	8/2/2019	56.50
"	"	9/10/2019	12/13/2019	86.00
"	"	9/23/2019	2/21/2020	346.50
"	"	3/9/2020	4/11/2020	67.50
"	"	3/9/2020	4/18/2020	92.90
				1,451.65

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
997794	Recreation Leader Assistant	9/8/2015	3/17/2017	827.95
"	"	6/6/2016	12/12/2016	504.25
"	"	8/29/2016	3/7/2017	140.50
"	"	2/1/2017	3/17/2017	93.75
"	"	8/27/2017	05/05/2018	303.25
"	"	8/28/2017	12/13/2017	237.75
"	"	9/13/2017	5/12/2018	520.25
"	"	9/15/2017	1/10/2018	249.75
"	"	1/16/2018	02/22/2018	36.25
"	"	2/6/2018	4/21/2018	58.25
"	"	6/4/2018	8/10/2018	157.25
"	"	2/1/2019	3/7/2020	235.50
"	"	2/2/2019	8/9/2019	357.25
"	"	2/4/2019	6/28/2019	124.50
"	"	6/19/2019	5/5/2020	689.25
"	"	7/1/2019	8/19/2019	122.50
"	"	7/1/2019	8/15/2019	115.00
"	"	7/16/2019	8/13/2019	98.50
"	"	8/26/2019	5/6/2020	609.75
"	"	8/26/2019	4/17/2020	58.00
"	"	9/10/2019	12/13/2019	240.25
"	"	11/4/2019	11/16/2019	66.00
"	"	2/10/2020	4/3/2020	198.75
"	"	3/10/2020	4/16/2020	60.50
				6,104.95

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
997829	Support Assistant	12/19/2018	12/21/2018	22.50
"	"	4/29/2019	7/31/2019	241.25
"	"	10/22/2019	11/18/2020	889.50
				1,153.25
997868	Office Assistant	8/6/2019	12/20/2019	533.00
"	"	1/3/2020	1/30/2020	86.00
"	"	2/6/2020	11/9/2020	837.00
"	"	3/3/2020	3/13/2020	44.00
				1,500.00
997896	Security Support	10/13/2017	6/12/2018	577.75
"	"	10/18/2017	1/27/2019	1,212.50
				1,790.25
997896	Telecommunicator Assistant	10/9/2016	7/7/2017	900.00
"	"	5/16/2017	5/22/2017	22.00
				922.00
997899	Production Technical Svcs. Asst.	11/5/2018	12/19/2018	196.00
"	"	11/6/2018	12/19/2018	179.00
"	"	1/3/2019	4/30/2019	478.50
"	"	1/3/2019	4/30/2019	527.50
				1,381.00

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Position Number	Position Title	Beginning Appointment Date	Ending Appointment Date	Total Hours Worked
997903	Support Assistant	12/17/2018	7/19/2019	690.50
"	"	12/17/2018	3/7/2019	322.00
				1,012.50